

**University of Suffolk (UoS)**

**SINGLE PAY SPINE FOR HE ACADEMIC AND SUPPORT STAFF 2023/24**

Spine point	UoS Grade (effective to 31 July 2023)	Salary from 1 August 2022 (£)		(£)	UoS Band (effective from 1 August 2023)	
3	<b>Grade 2</b>	18,898	19,898	20,410	Points not in use at UoS for evaluated job roles	National Living wage £10.42 per hour (used for activity which does not form a full evaluated job role)
4		19,092	20,092	20,619		
5		19,333	20,333	20,880		
6		19,578	20,578	20,948		
7		19,863	20,863	21,254		
8	<b>Grade 3</b>	20,134	21,134	21,543	<b>Band 1</b>	
9		20,400	21,400	21,828		
10		20,761	21,761	22,214		
11		21,197	22,197	22,681		
12		21,630	22,630	23,144		
13	<b>G3 and G4 overlap</b>	22,149	23,149			
27	<b>Grade 4</b>	32,348	33,348	33,966	<b>Band 2</b>	
28		33,314	34,314	34,980		
29		34,308	35,308	36,024		
30		35,333	36,333	37,099		
31		36,386	37,386	38,205		
32	<b>Grade 5</b>	37,474	38,474	39,347	<b>Band 3</b>	
33		38,592	39,592	40,521		
34		39,745	40,745	41,732		
35		40,931				
	<b>Grade 6</b>				<b>Band 4</b>	
	<b>Grade 7</b>				<b>Band 5</b>	
	<b>Grade 8</b>				<b>Band 6</b>	<b>Lecturer/Research Fellow</b>
36		42,155	43,155	44,263		
37		43,414	44,414	45,585		
38		44,737	45,737	46,974		
39	<b>Grade 9</b>	46,047	47,047	48,350	<b>Band 7</b>	<b>Senior Lecturer/ Senior Research Fellow</b>
40		47,423	48,423	49,794		
41		48,841	49,841	51,283		
42		50,300	51,306	52,815		
43		51,805	52,841	54,395		
44		53,353	54,421	56,021		Associate Professor (* Associate Professors will receive an accelerated increment on appointment)
45		54,949	56,048	57,696		
46	<b>Grade 10</b>	56,592	57,723	59,421	<b>Band 8</b>	<b>Professor (Band A)</b>
47		58,284	59,450	61,198		
48		60,027	61,228	63,029		
49		61,823	63,059	64,914		
50		63,673	64,946	66,857		
51	<b>Grade 11</b>	65,578	66,890	68,857		<b>Professor (Band B)</b>
52		67,339	68,686	70,706		
53		69,531	70,922	73,008		
54		71,724	73,158	75,310		
55		73,918	75,396	77,614		
56		76,111	77,633	79,917		

Notes:

Spine points 3 and 4 wand therefore do not necessarily align to a pay band.